



CREATIVITY IN THE UK

**Health and Safety Policy
Statement**

Festival 2022 Ltd

March 2022

DOCUMENT CONTROL

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1.1	February 2021	-	EMT	Policy approved
1.2	March 2021	-	Festival Board	Approved
1.3	March 2022	Adam Roberts	WFHS	Reviewed

Distribution List

Name	Organisation	Position
Dame Vikki Heywood CBE	Festival 2022 Ltd	Non-Executive Chair of Festival Board
Iain Reid	Festival 2022 Ltd / Organising Committee	Chief Executive Officer
David Grady	Festival 2022 Ltd / Organising Committee	Chief Financial Officer
Caroline McGrory	Festival 2022 Ltd / Organising Committee	Chief Legal Officer
Martin Green	Festival 2022 Ltd / Organising Committee	Chief Creative Officer
Phil Batty	Festival 2022 Ltd / Organising Committee	Executive Director
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OC Group / UNBOXED

Festival 2022 Ltd is a wholly owned subsidiary of the Birmingham Organising Committee for the 2022 Commonwealth Games Ltd (the “OC”) and is responsible for the delivery of UNBOXED (the “programme”). References to the OC Group refer to company group of both Festival 2022 Ltd and the OC.

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1 Statement of Intent

Festival 2022 Ltd aims to promote the health, safety and welfare of all employees, performers, commissions, spectators and contractors through a commitment to the development of a positive health and safety culture across all UNBOXED activities.

- The Chair of Board has overall accountability for health and safety
- The Chief Executive Officer, has responsibility for the delivery of health and safety

1.1 Festival 2022 Ltd Responsibilities

The Festival 2022 Ltd will:

- Develop and implement a Safety, Health and Environmental (SHE) Management System based on *HS(G)65 Managing for Health and Safety*, which includes defined standards such as safe methods of working in line with PDCA (Plan, Do, Check, Act)
- Establish an effective management structure, with key health and safety accountabilities and responsibilities identified and communicated
- Ensure the workforce, contractors and partners are competent to deliver the health and safety arrangements
- Provide adequate resources to manage the health and safety arrangements effectively
- Consult with our workforce on matters affecting their health and safety
- Identify risks throughout the business, ensuring these are reduced to the lowest possible level
- Provide a safe and healthy working environment, including welfare facilities
- Provide and maintain safe plant and machinery
- Ensure the safe handling, storage and use of hazardous substances
- Establish procedures for incident and emergency management.

1.2 Our Workforce Responsibilities

Our workforce must:

- Take reasonable care of their own safety and the safety of others
- Co-operate with each other to enable compliance with any imposed legal duty or requirement
- Not interfere with or misuse, intentionally or recklessly anything provided in the interests of safety
- Comply fully with the Health and Safety Policy statement
- Report all accidents and incidents, hazards, dangerous occurrences and damage to plant, equipment
- Use the necessary protective clothing and equipment to observe and follow all safe working practices.

2 Review

This policy statement will be reviewed annually and displayed where appropriate.

3 Signatories

Dame Vikki Heywood CBE
Chair of Board

Ian Reid
Chief Executive Officer